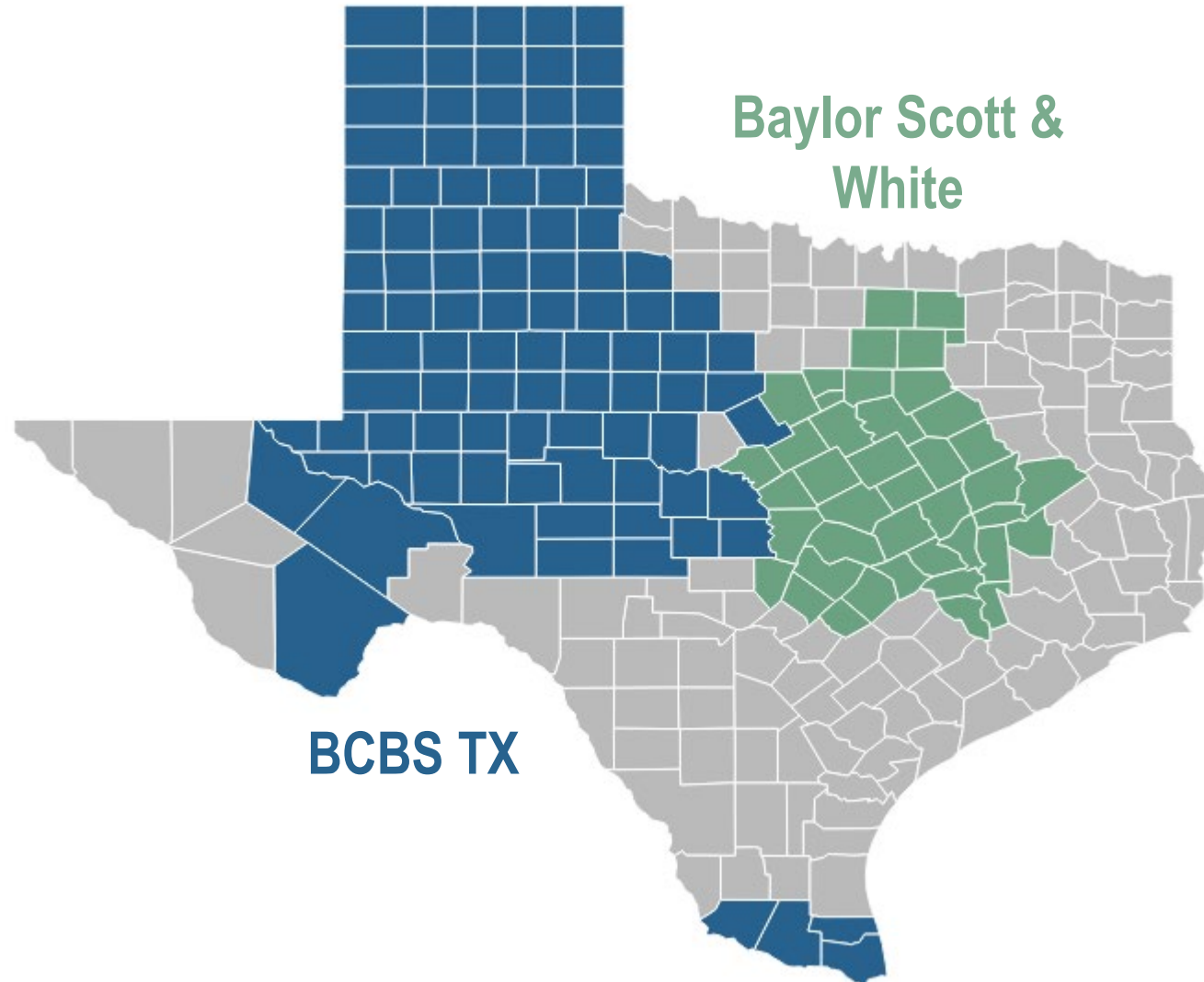


Proposed HMO Service Areas



TRS-ActiveCare: HMO Rates and Benefits

Proposed Benefit Changes:

- No changes at Baylor Scott & White.
- No changes at South TX BCBS TX.
- West TX switching to BCBS benefits. Generally +5% increase in co-insurance and different co-pay structure.

	BS&W	South TX BCBS TX	West TX BCBS
Proposed Premiums			
Employee Only	\$551 (-\$8)	\$492 (+\$5)	\$534 (-\$27)
Employee & Spouse	\$1,382 (+\$76)	\$1,183 (+\$5)	\$1,288 (-\$129)
Employee & Children	\$884 (+\$7)	\$767 (+\$5)	\$836 (-\$57)
Employee & Family	\$1,479 (+\$21)	\$1,259 (+\$10)	\$1,370 (-\$85)
Total Premium Change from 2019-20	+0.2%	+0.9%	-5.6%

Note that all dollar values have been rounded to nearest dollar. Actual premiums set in cents.